

**BUSINESS ADMINISTRATION DIPLOMA PROGRAM, HUMAN RESOURCES MAJOR COURSE LIST FOR STUDENTS STARTING FALL 2020**

All courses in the Business Administration Diploma Program must be completed within five years of the original start date.

Subject to change

	<b>Course Name:</b>			<b>Availability:</b>		<b>Pre-requisites:</b>	<b>Completion Checklist:</b>
<b>Recommended Term:</b>	<b>Course Code:</b>	<b>*please note, courses are listed in the recommended program progression order and term*</b>	<b>Course Credit Weight:</b>	Fall Winter Spring		A course that a learner must pass or other condition that must be met before registering in a more advanced course.	(for Learner use) *please refer to the Program Content Guide for program progression and completion requirements*

**CORE COURSES**

1	MGMT1401	Microeconomics	3 credits	Fall/ Winter/ Spring		
1 or 2	ACCT1103	Introduction to Financial Accounting	3 credits	Fall/ Winter/ Spring		
1 or 2	HRES1101	Organizational Behaviour	3 credits	Fall/ Winter/ Spring		
1 or 2	HRES2201	Introduction to Human Resources	3 credits	Fall/ Winter/ Spring		
1 or 2	MGMT1101	Introduction to Management	3 credits	Fall/ Winter/ Spring		
1 or 2	MGMT1102	Corporate Social Responsibility	3 credits	Fall/ Winter/ Spring		
1 or 2	MGMT1201	Business Communication	3 credits	Fall/ Winter/ Spring		
1 or 2	MGMT1601	Business Law	3 credits	Fall/ Winter/ Spring		
1 or 2	MKTG1101	Introduction to Marketing	3 credits	Fall/ Winter/ Spring		
2	MGMT2401	Macroeconomics	3 credits	Fall/ Winter/ Spring	MGMT1401	
3 or 4	MGMT2998	Business Strategy	3 credits	Fall/ Winter/ Spring	ACCT1103 or ACCT1101, MGMT1101 & MKTG1101	
1, 2, 3 or 4	Open elective	Any 2000 Level Course in the Business Administration Program	3 credits			

**HUMAN RESOURCES MAJOR COURSES**

3 or 4	HRES2101	Change Management	3 credits	Fall/ Winter/ Spring		
3 or 4	HRES2202	Recruitment & Selection	3 credits	Fall/ Winter/ Spring	HRES2201	
3 or 4	HRES2203	Compensation & Benefits	3 credits	Fall/ Winter/ Spring	HRES2201	
3 or 4	HRES2301	Employment Law	3 credits	Fall/ Winter/ Spring		
3 or 4	HRES2302	Labour Relations	3 credits	Fall/ Winter/ Spring	HRES2201	
3 or 4	HRES2303	Occupational Health and Safety	3 credits	Fall/ Winter/ Spring		
3 or 4	HRES2401	Employee Learning and Development	3 credits	Fall/ Winter/ Spring		
3 or 4	MGMT2801	International Business	3 credits	Fall/ Winter/ Spring	MGMT2401	

**CO-OP EXPERIENCE (Optional)**

	<b>Course Name:</b>			<b>Availability:</b>		<b>Pre-requisites:</b>	<b>Completion Checklist:</b>
<b>Recommended Term:</b>	<b>Course Code:</b>	<b>*please note, courses are listed in the recommended program progression order and term*</b>	<b>Course Credit Weight:</b>	Fall Winter Spring		A course that a learner must pass or other condition that must be met before registering in a more advanced course.	(for Learner use) *please refer to the Program Content Guide for program progression and completion requirements*
1	TOWES	Test of Workplace Essential Skills	0 credits	Testing is only available at the beginning of each term.			
2, 3, or 4	ADMN9998	Employment Preparation	0 credits (\$150)	Fall/ Winter/ Spring	Completion of 30 program credits in the Business Administration Diploma program		
3, 4, or 5	COOP9998	Co-op Work Term	0 credits (\$450)	Available to students who secure a work position.	*Minimum 3.0 GPA *Achieve a B or higher in MGMT1201 Business Communication *Complete Test of Workplace Essential Skills (TOWES) *Complete Co-op Application Process *Complete 30 program course credits *Complete Employment Preparation Course (ADMN9998) *Receive departmental approval		

PART-TIME STATUS: 6 CREDITS OR LESS    FULL-TIME STATUS: 9 CREDITS OR MORE    MAXIMUM CREDITS ALLOWED PER TERM: 15