



# Your hire on our dime.

## Youth Skills Connection

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Funded by the Government of Canada's  
Youth Employment & Skills Strategy program

Canada



## What is Youth Skills Connection?

A 16-week (8 weeks of employment prep and 8 weeks of work experience) government-sponsored training program for youth aged 18-30. Working with employers like you, we aid youth to overcome barriers to employment and develop broad new skills to succeed in the labour market.

## Why it works for you.

You'll receive a wage subsidy of \$15.00/hr (minimum wage) for hiring a candidate for 8 weeks, your contribution is \$1.00/hr plus Mandatory Employment Related Costs (CPP, EI, WCB).

- Work with a screened candidate who has demonstrated commitment by completing 8 weeks of employment preparation training prior to being placed.
- Receive support from the Youth Employment Team, provided to employers and program participants through monthly check-ins, to ensure the work experience is going smoothly.
- Have the option to hire the candidate directly out of the program after the work experience.

This program allows for a low training cost, and hiring the program participant is low risk to the company. You can provide mentorship and valuable experience to eager candidates.

## How does it work?

1. Conduct a brief screening interview to ensure the candidate is a good fit.
2. After a successful interview, your company and Bow Valley College create a contract.
3. Add your new employee to payroll, pay the wages in full, then invoice Bow Valley College for reimbursement every two weeks.

You set the schedule for your new hire, ideally offering full-time hours (37 hours/week).

## For additional information, please contact:

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