

2018-2019 INTERNATIONAL YOUTH INTERNSHIP PROGRAM

LOCAL PARTNER: NAFASI-OPPORTUNITY SOCIETY

PLACEMENT: TANZANIA

38.	Internship title	
	Economic Assessment Officer	
Canadian Partner		
Bow Valley College (BVC)		
Overseas Host Organization Description		
<p>This internship position will be working with The Open University of Tanzania (OUT) dedicated specifically to their partnership with Nafasi –Opportunity Society. The Open University of Tanzania is a fully- fledged accredited public university in Dar es Salaam, Tanzania. It offers its certificate, diploma, degree and postgraduate courses through the open and distance learning system which includes various means of communication such as face-to-face, broadcasting, telecasting, correspondence, and seminars, e-learning as well as a blended mode which is a combination of two or more means of communication. The OUT's academic programmes are quality-assured and regulated by the Tanzania Commission for Universities (TCU).</p>		
Project description		
<p>Nafasi–Opportunity Society is focused on delivering vocational-entrepreneurship education to young adult women in Tanzania who would not have the opportunity without financial assistance. There are currently 25 women with full scholarship and daily stipends for lunch and transportation in the program. The students are attending business classes at The Open University of Tanzania, and practical training at Vocational Education Training Authority (VETA). Vocational entrepreneurship education combines skilled trades training with business education to create maximum opportunities for women in starting up small businesses and shops within their home country or gaining employment within established enterprises.</p>		
Host Country (State/Province, City)	Related Thematic Priority Sector(s)	Crosscutting Theme(s)
Tanzania, Dar es Salaam	Safe and Secure Futures for Children & Youth	Gender Equality Environmental Sustainability
Overseas Job description (Activities & Deliverables)		
<p>Reporting in the day-to-day operational duties to the Director, Institute of Continuing Education of The Open University in Tanzania and under the general guidance of Nafasi-Opportunity Society's President, this intern will be responsible for:</p> <ul style="list-style-type: none"> • Complete an environmental scan of the local tourism industry to identify the employment opportunities for beauticians and hair stylists' employment opportunities. • Analyze the obstacles that preclude higher end employers within tourism from hiring local beautician and hair stylist graduates instead of foreign trained practitioners. • Conduct a gap analysis of the current Nafasi-Opportunity curriculum with recommendations on changes to produce more qualified graduates. • Attempt to arrange internship placements within industry for graduates of the program. • Monitor and evaluate the interns' within their placements. • Evaluate the programme in areas to minimize the environmental footprint and document any environmental sustainable practices that are being applied within industry. <p>Deliverables specific to this position are:</p>		

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- Conduct interviews with a minimum of fifteen larger hotels and resort managers to determine what their current and future requirements are for beauticians.
- Produce a summary report of interviews with local high-end hospitality management
- Determination of what changes might have to be made to the current learning experience to ready Interns for these resort positions.
- Determine what changes could be made to the Nafasi programme.
- Negotiate a target of five placements for students at the senior establishments.
- Arrange for follow up assessments of the Interns.

Qualifications & Personal Skills

Diploma in Business Administration, Tourism or Social Work, or a Bachelor of Business, Research, Community Development, Psychology or equivalent post-secondary education with relative experience.

The preferred candidate will possess:

- an understanding of the tourism industry and its staffing requirements
- a basic understanding of experiential learning
- an ability to negotiate learning based opportunities that will be long term and will benefit students
- superior communication and writing skills