

BUSINESS ADMINISTRATION DIPLOMA PROGRAM, HUMAN RESOURCES MAJOR PROGRAM COURSE LIST

List is effective September 3, 2024 to August 22, 2025. Learners follow the Program Course List in place at the start of their program.

Learners have 5 years to complete the Business Administration–Human Resources program

IMPORTANT INFORMATION ABOUT THIS PROGRAM

Course availability and program requirements are determined by the Chiu School of Business

Not all course modes are available for all courses or programs, and not all courses are available each term. Learners should follow up on their individual program areas, or their MyBVC for information for courses delivery types and availability.

The program requirements that were in effect on the date that the learner began their program are those that need to be fulfilled in order to graduate.

Term availability listed is only for the 2024/2025 Academic Year.

Maximum class capacity is determined by the department offering the course.

Pre-requisites are courses that must be completed before taking a more advanced course.

Co-requisites are courses that must be taken before or at the same time as another course.

Learners may attempt a course a maximum of 3 times. This includes withdrawing from a course.

Term	Course	Credits	Availability	Passing grade	Pre-requisite	Checklist (for learner use)
CORE COURSES: All 10 courses must be completed						
1	MGMT1401 Microeconomics **must be taken in the first term**	3	Fall/Winter/Spring	D (50% or higher)		
2	MGMT2401 Macroeconomics	3	Fall/Winter/Spring	D (50% or higher)	MGMT1401	
1 or 2	ACCT1103 Introduction to Financial Accounting	3	Fall/Winter/Spring	D (50% or higher)		
	HRES1101 Organizational Behaviour	3	Fall/Winter/Spring	D (50% or higher)		
	HRES2201 Introduction to Human Resources	3	Fall/Winter/Spring	D (50% or higher)		
	MGMT1101 Introduction to Management	3	Fall/Winter/Spring	D (50% or higher)		
	MGMT1102 Introduction to Organizations and Sustainability	3	Fall/Winter/Spring	D (50% or higher)		
	MGMT1201 Business Communication	3	Fall/Winter/Spring	D (50% or higher)		
	MGMT1601 Business Law	3	Fall/Winter/Spring	D (50% or higher)		
	MKTG1101 Introduction to Marketing	3	Fall/Winter/Spring	D (50% or higher)		
HUMAN RESOURCES MAJOR COURSES: All NINE (9) courses must be completed						
3 or 4	HRES2101 Change Management	3	Fall/Winter/Spring	D (50% or higher)		
	HRES2301 Employment Law	3	Fall/Winter/Spring	D (50% or higher)		
	HRES2303 Occupational Health and Safety	3	Fall/Winter/Spring	D (50% or higher)		
	HRES2202 Talent Acquisition & Engagement	3	Fall/Winter/Spring	D (50% or higher)	HRES2201	
	HRES2203 Compensation and Benefits	3	Fall/Winter/Spring	D (50% or higher)	HRES2201	
	HRES2302 Labour Relations	3	Fall/Winter/Spring	D (50% or higher)	HRES2201	
	HRES2401 Employee Learning and Development	3	Fall/Winter/Spring	D (50% or higher)		
	MGMT2801 International Business	3	Fall/Winter	D (50% or higher)	MGMT2401	
	MGMT2998 Business Strategy	3	Fall/Winter/Spring	D (50% or higher)	ACCT1103, MGMT1101, MGMT1102, MKTG1101	
WORK INTEGRATED LEARNING: Choose 1 of the following options						
4	HRES2998 Human Resources Specialization: Capstone Project	3	Starting 2026	Pass or fail	Complete at least 45 BAHR program credits, a minimum grade of B- in MGMT1201	
	HRES2999 Human Resources Specialization: Service Learning Project	3	Starting 2026	Pass or fail	Complete at least 45 BAHR program credits, a minimum grade of B- in MGMT1201	
TOTAL CREDITS		60	A full time course load is 9 credits or more. A part time course load is 8 credits or less.			