

HUMAN RESOURCES CERTIFICATE PROGRAM COURSE LIST

List is effective September 5, 2023 to August 23, 2024. Learners follow the Program Course List in place at the start of their program.

The Human Resources (HRM) certificate program must be completed within 3 years

IMPORTANT INFORMATION ABOUT THIS PROGRAM

Course availability and program requirements are determined by the Chiu School of Business

The program requirements that were in effect on the date that the learner began their program are those that need to be fulfilled in order to graduate.

Term availability listed is only for the 2023/2024 Academic Year.

Maximum class capacity is determined by the department offering the course.

Pre-requisites are courses that must be completed before taking a more advanced course.

Learners may attempt a course a maximum of 3 times. This includes withdrawing from a course.

Term	Course	Credits	Availability	Passing grade	Pre-requisite	Checklist (for learner use)
1	HRES2201 Introduction to Human Resources	3	Fall/Winter/Spring	D (50% or higher)		
1 or 2	MGMT1201 Business Communication	3	Fall/Winter/Spring	D (50% or higher)		
	HRES2101 Change Management	3	Fall/Winter/Spring	D (50% or higher)		
	HRES2301 Employment Law	3	Fall/Winter/Spring	D (50% or higher)		
	HRES2303 Occupational Health and Safety	3	Fall/Winter/Spring	D (50% or higher)		
	HRES2401 Employee Learning and Development	3	Fall/Winter/Spring	D (50% or higher)		
	HRES1101 Organizational Behaviour	3	Fall/Winter/Spring	D (50% or higher)		
2	HRES2202 Talent Acquisition & Engagement	3	Fall/Winter/Spring	D (50% or higher)	HRES2201	
	HRES2203 Compensation and Benefits	3	Fall/Winter/Spring	D (50% or higher)	HRES2201	
	HRES2302 Labour Relations	3	Fall/Winter/Spring	D (50% or higher)	HRES2201	

TOTAL CREDITS **30** A full time course load is 9 credits or more. A part time course load is 8 credits or less.